Recd Apr 30th

Albany 27th Apl 80.

TORREY BOTANICAL CLUB CORRESPONDENCE
HERBARIUM
COLUMBIA UNIVERSITY.

Dear Sir;—

I have reciece your letter of the 25th inst- in reply to mine proposing to employ you to execute that part of the Survey of this State which relates to Botany, and I sincerely regret- that the best terms which I feel authorised by the Law to offer you are so unsatisfactory. I fear I shall not be able to remove your objections by any ~~alterations~~ manual variation of these terms, but a more definite explanation of them may induce you to view them in a more favorable light. I do not consider, as you allege, that I have "reduced the compensation below the sum stated in Genl. Dix's Report." By that report it is proposed to allow to the Botanist $1500 for a year's services

and it is my understanding of it that if ~~for~~ only a portion of the
from a year is ~~compensated~~ devoted to that
duty there should be a pro rata reduction
in the compensation to be paid. I do
not believe I could satisfy my own mind
or carry out the views of the legislature
if I should not act on this principle.
It will scarcely be expected by any that I should
allow a year's salary to each of the persons
employed in the survey without regard to
the time spent in the service of the State.
This would not be equitable, or satisfactory
in daily
to those who should be required to devote
themselves exclusively to the work. I am
sure I shall not undertake to apportion
the compensation to the persons employed
by any notions which might be formed by
myself or others of the grade of their intellect
or the extent of their acquirements. I cannot
say to one who faithfully and assiduously
devotes the whole year to his duties that
he cannot receive no greater sum than

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is allowed to another who is a part of the year
engaged in lecturing at a college or preparing
works for publication because his ability to
serve the state is less than that of the other.
The invidiousness of an attempt to make such
distinctions and the impracticability of apply-
ing such a standard of comparison correctly
in most cases would equally condemn a resort to it.
Such a mode of fixing the salaries of
public agents would be an anomaly.
Judges and other officers of the same grade
receive the same compensation though in
general estimation some may be much
superior in point of intellect and acquirements
to others. Equality of compensation without
something like equality as to time of employ-
ment would not be submitted to. Of those
gentlemen, ~~appointed~~ who are
qualified to execute the survey in a proper
manner refuse, as you intimate they
will, to be "under restrictions as regard
the time they must spend in their labours"

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an unexpected difficulty will meet us in the very threshold of the enterprise, for I do not think I can reconcile it to my sense of duty to give a full salary for an entire year without some understanding as to the time to be devoted to the service of the State. I shall be extremely sorry if any stipulations which I, as a public agent, shall feel it my duty to make on this point shall be deemed so offensive as to determine qualified persons from engaging in the public service. But the stipulations which I feel myself called on to make are not perhaps of such an exceptionable character as you have imagined. I have never thought of going into a regular calculation of days and weeks to be employed by each of the persons engaged in the survey but I must insist upon having an understanding with them as to the portions of each year

SURREY CORRESPONDENCE
HERBARIUM
COLUMBIA UNIVERSITY.

Rec'd. July 17th

Albany 16. July 30.

TORREY BOTANICAL CLUB CORRESPONDENCE
HERBARIUM
COLUMBIA UNIVERSITY.

Dear Sir:

Your letter of the 14th inst is just received. I am apprehensive I shall not be here at the time you mention for your visit ~~to~~ to this place. I shall probably have here before the first of August and be absent four weeks but communications addressed to me here will be forwarded and receive due attention. As to instructions I have not much to offer. You know the expectations of the state. Gen'l Dix's report contains the general views on the subject. I have the greatest confidence in your ability to direct ~~conduct~~ yourself or rather to

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apply in the best manner your own knowledge for attaining the desired results - It has been concluded to direct 8 Suits of specimens to be delivered to the state. You are so well acquainted with those parts of the state which you will first visit that letters from me to individuals will be scarcely necessary. I will if you desire forward to you a General letter - and also, to such individuals as you may designate, I shall probably make some publication on the subject of the survey which will be likely to fall under the eye of almost every individual who would be likely

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to take an interest in the impor-
tant enterprise.

TORREY CORRESPONDENCE
HERBARIUM
COLUMBIA UNIVERSITY.

I have not yet succeeded in
completing my selection of persons
to execute the survey. Prof Aitch-
-cock has retired from the first
district in consequence of his
ill-health and a successor is
not yet appointed. I had hope
of securing Dr. Jackson of Bost
but he has engaged to make
a survey of Maine. The fourth
District is not yet taken. I
propose to write to day offering
it to Vanuxem & think it prob-
able he will accept it.
I shall remain here ten days & shall
be pleased to hear from you.
Dr John Torrey — Dundee W. S. Macy

Chs to Gov.

Dr. John Torry

Preston

New Jersey.